

Counselor and CIT Qualifications

(approved 2/7/24)

All Counselors should be:

- ✓an “Active Member” of a mainline protestant church.
- ✓21 years old or older [and four years out of camp] for CYF, CYF, Sailing, Chi Rho, Chi Rho Sailing, Music, Art, and Drama [when offered], and Eighter’s [when offered],
- ✓18 years old or older and one year out of High School for Junior, Young Disciples and Discovery camps. Those who are 18-20 must have previously served at one event as a Counselor-in-Training to be able to serve as a Counselor.
- ✓able to attend at least one pre-event training event led by the Camp Manager,
- ✓attend a joint Director or Counselor training event.

Counselors-In-training must:

- ✓be an active participant of a mainline protestant church and a mature Christian who has attended camp.
- ✓be at least 16 years old
- ✓be recommended by their minister prior to the beginning of camp.
- ✓be available to be at any of these camps if selected: Junior or Discovery
- ✓complete the attached youth background check form from Praesidium.
- ✓not assigned to a cabin without an adult counselor in the cabin.
- ✓have a minimum of one day of training by the director or other designee.
- ✓attend a training event by the Camp Manager.
- ✓remain at camp and on-site during the entire event.
- ✓follow all camp rules, including rules on the use of cell phones.

Counselors-In-training must apply for the position. The Camp Manager will notify applicants if they have been selected to serve. CIT’s will be utilized at the discretion of the Directors. No more than two Counselors-In-training per event, and only if there is one adult per CIT to whom the CIT is immediately responsible. CIT’s are subject to the same rules and regulations as Adult Counselors. CIT’s are to assist the Adult Counselors and Director(s) with the event. This includes crafts, preparations, small group activities, clean-up, tasks and study. CIT’s are to act as counselors and not campers. CIT’s may be sent home prior to the end of the event for significant infractions of the rules and policies according to the discretion of the director(s).